

What is a Driver Diagram?

A Driver Diagram is a tool used in Improvement Science to visualize your team's thinking about what will drive change towards your Improvement Aim.

Definitions of Driver Diagram Components

Improvement Aim

A statement of the the goal of your improvement effort. What outcome are you seeking? Who is this aim for? When should it be reached? How will it be measured?

Primary Drivers

Sometimes also called "Key Drivers" these are what you believe will be the main drivers of change towards your improvement aim.

Secondary Drivers

Secondary Drivers have the power to activate your primary drivers.

Driver Diagram Examples Using YouthTruth Data

Aim

Close the discipline gap in our school so that students of all races/ethnicities report on our next YouthTruth survey at least 75% positive on the question "Discipline at this school is fair."

Primary Drivers

Improve student-teacher relationships in ways that research shows are associated with smaller discipline gaps and lower suspension rates for students of color.

Secondary Drivers

New professional development on restorative justice.

Committee to review disciplinary policies and procedures.

Aim

Promote all students to engage in academic risk taking so that the percentage for all genders is over 80% on our next YouthTruth survey for the question "In most of my classes, I learn to correct my mistakes."

Primary Drivers

Teachers use instructional practices that will promote students' growth mindset such that all students are encouraged to take risks.

Secondary Drivers

Use professional learning days for training on social-emotional learning

Provide support for faculty to develop their own growth mindset.

Driver Diagram

Example

Aim

Close the discipline gap in our school so that students of all races/ethnicities report on our next YouthTruth survey at least 75% positive on the question "Discipline at this school is fair."

Primary Drivers

Improve student-teacher relationships in ways that research shows are associated with smaller discipline gaps and lower suspension rates for students of color.

Add Additional Primary Drivers as needed.

Secondary Drivers

New professional development on restorative justice.

Committee to review disciplinary policies and procedures.

Add Additional Secondary Drivers as needed

Driver Diagram

Aim



Primary Drivers



Secondary Drivers

